



Director of Community Building

Job Description

Park Pride is seeking a dynamic and inspiring leader to guide our Community Building team in cultivating and supporting a powerful network of citizen park advocates across our service area (City of Atlanta, DeKalb County, City of Brookhaven). This role sits at the heart of our mission—engaging communities to activate the power of parks.

The Director of Community Building leads a team of four and provides strategic oversight of key programs including our Friends of the Park and Volunteer programs, among others. This role also coordinates community participation in the Parks and Greenspace Conference and helps to support park advocacy efforts. Descriptions of two of the core programs are as follows:

Friends of the Park: Park Pride partners with residents across diverse communities to spark and sustain local leadership, engagement and stewardship of neighborhood parks. We support the creation and growth of Friends of the Park (FOP) groups as a foundation for lasting, community-driven change. Park Pride provides access to resources, training and networking to over 150 Friends of the Park groups—each representing a unique community voice and commitment to improving local parks.

Volunteer Program: Each year, Park Pride engages corporate, school, and community groups in hundreds of hands-on service projects to improve neighborhood parks. These efforts expand community capacity and create meaningful opportunities for people to invest in the places they live.

Responsibilities

This is a full-time position with required weekend and evening hours.

- Lead and manage the Community Building team while fostering a collaborative, mission-driven culture
- Set strategic direction for community building programs and align team efforts with organizational goals and priorities
- Grow and support the Friends of the Park network through coaching, leadership development, and fostering peer learning among groups
- Cultivate and manage relationships with community leaders and government partners to advance park priorities and ensure effective coordination
- Support inclusive engagement that broadens participation and amplifies diverse voices.
- Evaluate program effectiveness using community and partner feedback to drive continuous improvement
- Provide strategic oversight of Park Pride's volunteer program to maximize impact through effective coordination with internal and external partners.
- Promote and advocate for parks while maintaining a strong understanding of neighborhood parks across the service area

- Represent Park Pride at internal and external events, conferences, webinars, and the media.
- Perform other duties as assigned.

Qualifications

- Bachelor's degree in a relevant field or equivalent professional experience. A master's degree is a plus.
- Passion for Park Pride's mission and community empowerment, with experience working across diverse communities and partners
- 5+ years of experience in community organizing and managing direct reports
- Strong communication, public speaking, and interpersonal skills, with experience in community engagement and program management
- Highly organized, adaptable, and able to set goals and manage multiple projects effectively
- Proficiency in Microsoft Office Suite (Excel, Word, PowerPoint, Outlook)
- Must possess valid Driver's License and clean driving history, as well as ability to attend site visits at parks across our service area
- Ability to work a flexible schedule

Organizational Background

Park Pride is an Atlanta-based nonprofit founded in 1989 with a mission to engage communities to activate the power of parks. Park Pride is working in Atlanta's parks ecosystem at every level—by improving neighborhood parks, creating community parks advocates, and connecting grassroots leaders, funders, and government partners—so that all Atlantans can have access to a great park. Whether it is through the Friends of the Park, Visioning, Grantmaking, Fiscal Sponsor, or Volunteer programs, our services work in concert to catalyze engagement, education, and empowerment that leads to more local park advocacy, community stewardship, and, ultimately, quality, active park spaces that meet the community's needs.

Compensation & Work Environment

The salary for this position is commensurate with experience. Park Pride offers a competitive benefits package including paid leave, medical, dental, and retirement benefits. This position operates in a hybrid work environment that balances remote work with in-person meetings and events. Candidates must be based in Metro Atlanta. Candidates must possess reliable transportation to and from work and the ability to travel within Park Pride's jurisdictions to various work sites as needed.

Park Pride is an equal opportunity employer dedicated to fostering a diverse and inclusive workplace. We warmly welcome and strongly encourage individuals of all backgrounds to apply.